

• Developing EDI further within your Organisation

Made with ♥

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Piloting diverse field experiences in Higher Education

Using blended and digital pedagogic approaches to provide progressive fieldwork experiences that aim to better prepare learners for outdoor fieldwork experiences. Tackle assumptions/skills/knowledge gaps.

Create equality assessment of individual fieldwork sites. Which will sit alongside the H&S paperwork, so learners are better prepared, and EDI is embedded within the planning stages of fieldwork.

Work with new organisations

Kickstart scheme

We have just recruited three recent graduates as assistant trainee rangers and an education assistant through the DWP kickstart scheme. Not great pay but really pleased to be able to pay someone and not expect them to volunteer/ internship unpaid. Really aiming to get them as much training as possible in their 6 months

EDI committee

Our 1 year old EDI Committee is looking at three areas- outward facing (comms, events, education), internal conversations and knowledge(training, safe spaces to talk and learn) and structural change (representation, recruitment and more). All internal documents so far... internal working groups and training. Setting early aims for first year.

Development plan
increase diversity
Research project
Skills and Training fund
Publishing strategy soon
Mentoring scheme for women to become deliverers

get away from traditional approaches - think differently
