



NEWSLETTER - September 2024 No.2

Your weekly newsletter is evolving and will change again before too long



All aboard Challenger 3 for the IOL Strategic Leadership Workshop

12-13 November aboard Challenger 3 in Portsmouth.

A 2-day workshop led by Leading Practitioners of the IOL aboard a special vessel. The workshop is for those with a senior and strategic role in their organisation, or who are seeking to develop their career to take on higher levels of responsibility. The 2-day workshop will be led by Leading Practitioners of the IOL.

The Outdoor Landscape: What is over the horizon?

Understand the past, knowing the now before working out what is needed in the future

- What are the relevant past events that have impacted the provision of, and need for, outdoor learning? How have they impacted it?
- What impact is outdoor learning currently having on society? How do we know this?
- What are the most positive recent actions you've seen from the outdoor learning sector?
- What is your vision for how outdoor learning is structured and accessed in the future? What benefits would this bring?
- What are the current barriers to providing high quality outdoor learning and how could these barriers be overcome?
- What part could you or your organisations play in overcoming these barriers?



Get the brochure and book [here](#).

**What do you think? Do you agree?
Or, do you have your own ideas?**



"An excellent course that definitely had something for everyone, whether you are a seasoned strategic level manager or someone looking to move from day to day management to taking a slightly longer and wider view."



"The content of the course was well thought out. Good balance between practical / outdoor & theory / indoors. Well delivered for understanding - at the right level. Thank you - You have given me a lot to think about and lots of ideas & energy going back to work!"



"This course has really helped me to examine my practice in a supported environment and with strategic thinkers from a variety of OL sectors, and form ideas and approaches to planning the future. I loved the variety of exercises inside and outside, arts based and intellectual. Thank you."

SERVANT LEADERSHIP

Leadership isn't about commanding; it's about serving

By Andrew Lokenauth | TheFinanceNewsletter.com

Traditional Leaders

Servant Leaders

8 RULES OF SERVANT LEADERSHIP

<p>Listening</p> <p>Listening to team members demonstrates respect and genuine interest in their ideas, opinions, and concerns.</p>	<p>Mentorship</p> <p>Servant leaders empower their teams to grow, learn, and reach their full potential by offering guidance, encouragement, and constructive feedback.</p>	<p>Integrity</p> <p>It's about being honest, transparent, and accountable in your words and actions.</p>
<p>Humility</p> <p>They recognize their success depends on their teams' contributions and are not afraid to admit when they don't have the answers.</p>	<p>Gratitude</p> <p>Servant leaders regularly show appreciation for their team members' contributions and accomplishments.</p>	<p>Attitude</p> <p>Servant leaders maintain a positive attitude in all situations. They inspire and motivate team members through optimism, enthusiasm, and resilience.</p>

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...more IOL News & Events....



Make the most of your IOL membership

Meet other IOL members and the IOL Team. We will show you how to access, manage and make the most of membership benefits and give you an introduction to the charity that champions outdoor learning and supports those that work within this sector. There are various dates and times to choose. [Find out more....](#)

The IOL Manifesto 2024 to 2029

Outdoor Learning professionals are building on the distinguished heritage of outdoor learning in the UK and are ready to respond to the challenges facing young people today.

Download the full Manifesto or a condensed version [here...](#)



Bushcraft Conference

4pm on 8th November to 3pm on 10th November 2024 at Robin Hood Scout Activity Centre, nr Mansfield.

Workshops, speakers, discussions, networking, raffle and a speaker on Saturday evening. Discounts for IOL Members and a discount for FSA Members): Book for full event with all meals camping - or opt to upgrade to indoor accommodation, or book single days. [More info & book here...](#)



IOL Members FREE Webinars

See the full autumn programme and [book here.](#)

The first webinar, on September 17th at 6pm is **Amalie's Everest.** How to make small changes to radically improve accessibility and inclusion into the adventure sports and recreational industry. [Info + Book here...](#)

Then, on 23rd September at 7pm is **Less Pain, More Gain!** An introduction to the 5 Voices. How really knowing ourselves and others can help create better communication, relationships and understanding in our teams. [Info + Book here...](#)



Note: Your log in details for webinars you book are stored in your IOL membership online account.

IOL Organisational members can book extra free places* - [contact us](#) (*up to 5 - depending on availability)



4pm 11th -2pm 14th October

at Plas y Brenin. Delivering Experiential Learning - Train the Trainer course is for members wishing to deliver the new Institute for Outdoor Learning Continuous Professional Development offering.

This course will train you how to deliver the 3 modules of the DEL course to others. You will also get professional supervision in the form of the course trainer talking you through your first course. [More details and bookings.](#)

Curriculum Based Outdoor Learning & Field Studies Group

This IOL group (previously the Field Studies Group) is made up of members who are engaged in, or have an interest in delivering study led programmes in Field Studies or Environmental Education. Many members are based at residential centres, but we also have members who organise day visits either at private venues - or work in partnership with other organisations. Both Fieldwork and Environmental Education are long established 'branches' of outdoor learning and members have a wealth of experience to share. [Read more...](#)

Outdoor Learning & Youth Work Group meeting

Online. 26th September, 2.00-3.30pm. Outdoor Learning Youth Work - a Special Interest Group - open to all. The planned agenda is:

- Community Projects using OL and YW – Gloucestershire Patch Network
- What's happening in the youth sector post summer unrest – external speaker Apprenticeships
- Creating a resource library within IOL for YWOL work. [Book here...](#)



...more IOL News & Events....

East of England event 4th September 2024

Dan Playford (East of England Chair) writes,
It was great to meet with outdoor providers from across the Eastern region at Nene Park Trust and Nene Outdoors. Updating on the latest developments in the outdoor sector. The event was organised by the Institute for Outdoor Learning and included representation from AHOEC, OEAP and Adventure RMS. David Welch from Living Sport came and delivered about the work they do and funding opportunities available to support outdoor learning experiences.

Thank you to Anna Thompson and Devon Brooks for hosting us, also Stephen Brown from the Outdoor Education Advisers' Panel and Joanna Barnett from the IOL for supporting the event.



Some photos from the day

Outdoor News

Outdoor Learning in Higher Education

Outdoor Learning in Higher Education a new book. A new resource with contributions from IOL Members. It has practical case studies and backed by recent research, it provides educators with the tools needed to create an effective yet inclusive learning experience for their students beyond the lecture hall or seminar room. [Read more...](#)



Outdoor Learning: Closing the attainment gap in Scotland's primary pupils

Research by Hamilton (2018) reveals that outdoor learning has a particularly positive effect on underachieving pupils and children with learning difficulties, suggesting that traditional indoor settings can sometimes be less motivating for these students. By bringing education outdoors, you can create a more engaging, inclusive environment that not only supports but also inspires your learners. [Read more...](#)

Schoolchildren in poorer areas face 'nature gap', WWF warns

Most children don't learn about the outdoors as schoolchildren in poorer areas face 'nature gap', WWF warns. Nature should be embedded in the national curriculum to close an access gap between schools in poorer and wealthier areas, the WWF has said. Research published in its School for Nature report suggests that only 24% of schools provide daily opportunities for pupils to get out into nature. [Read more...](#)



Why outdoor learning offers the breath of fresh air all Scottish schools need

They say that sometimes the simplest solutions are the best ones, and so it may be for Scottish education. After all, there has been no shortage of negativity in the discourse relating to the nation's schools in recent years. The coronavirus lockdowns, when indoor meetings with people from other households were banned, provided evidence of what many teachers already knew - that going outside boosts learning, engagement and wellbeing. [Read more...](#)



...more Outdoor News...

11 easy things you can do to improve your bird ID

Picture this. You're taking your new binoculars out for a spin around your local wetland and you find an interesting looking bird. It's not one you've seen before. But in the back of your mind you think you might have seen it in a book. Or it's got some features you at least recognise from another birding outing.

[Read more on the WWT website...](#)



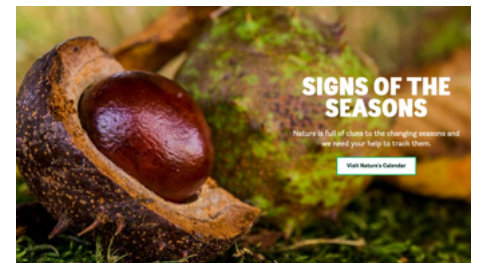
Britain's first Olympic climbing gold medal

Toby Roberts, 19, took first place in the boulder and lead competition when his main rival Anraku Sorato fell from the climbing wall, handing victory to the Briton. [Read more...](#)

Signs of the Season: Natures Calendar

Let The Woodland Trust know what's happening near you, from emerging butterflies and baby birds to ripe berries. Your records will help scientists monitor the effects of weather and climate change on wildlife. Take part in Nature's Calendar and you can tell us what you've spotted in three easy steps.

[Read more...](#)



What matters to you & how can Mountaineering Scotland support your journey

Got five minutes? We want to hear from hill & mountain sports enthusiasts to understand what matters to you & how we can support your journey! Complete our survey for a chance to WIN a £100 Cotswold Outdoor voucher. [Read more...](#)



Green Careers Showcase - 19th September 2024

Join the Green Careers Showcase 2024 at Walthamstow Wetlands this Autumn, aimed at 16-25-year-olds to find out about careers in the green sector and for employers to meet future candidates.

Free to attend. [Read more...](#)

Employers - This free to attend event is aimed at 16-25-year-olds, attracting young, diverse people into your organisation and the wider green sector.



Global Outdoor Learning Day takes place on the 21st of November every year and celebrates the powerful impact of the outdoors on education and personal development.



Who to contact at IOL

Jo Barnett, CEO
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Dave Brooks Membership
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The Institute for Outdoor Learning (IOL)

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