

Inclusivity in the Outdoors

Experiences, projects, plans

KATEOBRIEN29 MAR 30, 2021 08:10AM

Acknowledge/ Respect those who are taking that first step

If I notice someone who seems out of their comfort zone or trying to step up to provide representation, I will actively be an ally to support them in their journey

Respect

Respecting people, treating others as we would want to be treated, but accepting that we are not all the same.

Continue to familiarise myself with terminology, and not to be afraid of asking people what they prefer

Used my ability to be a role model and increase representation

Using pronouns

Diverse staff

Hire, train, invite and promote facilitators and colleagues that connect with a variety of identities and contexts

Sharing leadership

Starting a conversation in the workplace

I plan to bring the knowledge I have gained in this series, ie language used, ways to be more inclusive, the importance of representation, to the outdoor summer camp I work at. I think they will be very receptive to expanding their practices :)

Using my identity to be a role model in the outdoors

Language

to listen more to individuals and actively work to include

Dispel preconceived images and stereotypes.
