## Person Specification Post: Outdoor Education Assistant / Instructor

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| Area | **Essential** | **Desirable** |
| Qualifications | * Good educational grounding
* CWI or Paddles sport instructor and 3 star in a paddle discipline. (or the relevant experience to pass the award before Sept 1st 2024)
 | * NGB qualifications in climbing, kayaking or any other outdoor activity
* A full UK driving licence by the commencement of employment
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| Experience | * Experience of working with young people
* Experience of coaching a variety of outdoor activities
* Experience necessary to quickly work toward NGB qualifications in climbing and kayaking
 | * Experience of working for an outdoor education provider
* Experience of working in residential centres
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| Knowledge | * A knowledge of the benefits of outdoor education
* An understanding of policy concerning educational visits

  | Experience of working with the DofE awards in particular with EDofE |
| Personal Qualities | * Enjoy working with young people
* Flexible attitude to changing service requirements
* Confident and friendly manner
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| Work Habits | * Ability to work with minimal supervision
* Ability to work as team member
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| ICT Skills | * Good keyboard skills
* A knowledge, understanding and competence in ICT
* Experience of using e-mail and the Internet
 | * Experience working with Microsoft Teams
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| Interpersonal Skills | * Communication skills
* Behaviour management skills
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| Other | * Flexible attitude towards working hours and occasional late weekday evening
* Have no criminal record that prohibits working with young people
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