## Person Specification Post: Outdoor Education Assistant / Instructor

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| Area | **Essential** | **Desirable** |
| Qualifications | * Good educational grounding * CWI or Paddles sport instructor and 3 star in a paddle discipline. (or the relevant experience to pass the award before Sept 1st 2024) | * NGB qualifications in climbing, kayaking or any other outdoor activity * A full UK driving licence by the commencement of employment |
| Experience | * Experience of working with young people * Experience of coaching a variety of outdoor activities * Experience necessary to quickly work toward NGB qualifications in climbing and kayaking | * Experience of working for an outdoor education provider * Experience of working in residential centres |
| Knowledge | * A knowledge of the benefits of outdoor education * An understanding of policy concerning educational visits | Experience of working with the DofE awards in particular with EDofE |
| Personal Qualities | * Enjoy working with young people * Flexible attitude to changing service requirements * Confident and friendly manner |  |
| Work Habits | * Ability to work with minimal supervision * Ability to work as team member |  |
| ICT Skills | * Good keyboard skills * A knowledge, understanding and competence in ICT * Experience of using e-mail and the Internet | * Experience working with Microsoft Teams |
| Interpersonal Skills | * Communication skills * Behaviour management skills |  |
| Other | * Flexible attitude towards working hours and occasional late weekday evening * Have no criminal record that prohibits working with young people |  |